



PBA K18 Biomimetic Hairsience Scholarship Terms, Conditions and Eligibility Rules

1. Scholarship. Two (2) - \$5,000 scholarships will be awarded to BIPOC students, and Ten (10) - \$1,000 scholarships to BIPOC licensed professionals. Any unused PBA K18 Biomimetic Hairsience Scholarship funds will carry forward to the next annual scholarship period. Scholarship funds are managed by PBA/PBA Charities. Application deadline is October 31, 2024.

2. Recipient Eligibility. Employees of K18, any contractors of K18 and any employees or Unilever owned or affiliated companies are prohibited from participating.

Students: The scholarship recipient must be at least 18 years of age and a US citizen. All scholarships will be awarded to BIPOC (Black, Indigenous and People of Color) applicants. The recipient must be a cosmetology student enrolled in an accredited cosmetology program. The scholarship will be forfeited if: 1) the recipient fails to begin an eligible education program at the time of the award; and/or 2) the recipient cannot be notified or fails to respond to the award notification; and/or 3) the recipient fails to return the scholarship acceptance form within the time specified; and/or 4) the recipient fails to submit proof of enrollment, costs and expenses as required.

Professionals: The scholarship recipient must be at least 18 years of age and a US citizen. The recipient must be currently working as an industry professional licensed in cosmetology. The scholarship will be forfeited if: 1) the recipient fails to be enrolled in an eligible education program at the time of the award; and/or 2) the recipient cannot be notified or fails to respond to the award notification; and/or 3) the recipient fails to return the scholarship acceptance form within the time specified; and/or 4) the recipient fails to submit proof of enrollment, costs and expenses as required.

3. Application. Scholarship applicants must review these PBA K18 Biomimetic Hairsience Scholarship Terms, Conditions and Eligibility Rules and complete the online application link at www.probeauty.org/scholarships in full by the due dates. All applications become the property of PBA/PBA CHARITIES.

4. Eligible Education Programs.

Students: Programs resulting in a license in cosmetology are eligible as qualified education under the PBA Milady RISE Scholarship.

Professionals: Advanced academy education classes, manufacturer education programs, business education courses and other established professional beauty industry education programs are eligible as qualified education. Up to 50% of scholarship funds may be used for supplies and travel expenses. PBA Charities is the sole entity that will determine the education program's qualification.

5. Selection of Scholarship Recipients. Scholarship recipients will be selected by PBA Charities and a volunteer task force of licensed professionals.

6. Disbursement of Scholarship Funds.

Students: Proof of enrollment, costs and expenses will be required. Generally, funds will be reimbursed directly to the school unless other arrangements are negotiated with the PBA/PBA Charities. Disbursement will occur within sixty (60) days of receipt of complete documentation. All funds are in USD.

Professionals: Qualified continuing education will be reimbursed directly to the recipient unless other arrangements are negotiated with PBA/PBA Charities. Disbursement will occur within sixty (60) days of receipt of complete documentation. All funds are in USD.

7. Interpretation of Rules. The PBA Charities is the sole interpreter of the PBA K18 Biomimetic Hairsience Scholarship terms, conditions and eligibility rules. By participating, applicants agree to be bound by these rules and all decisions by the PBA/PBA Charities are final.

8. Conditions. Scholarships are subject to all federal, state and local laws and regulations and void where prohibited or restricted by law. Recipient is solely responsible for any tax liability incurred as a result of the award. The PBA/PBA Charities at its sole discretion may modify or suspend the scholarship program and/or may void any entries that do not comply with terms, conditions and eligibility. All entries become the property



of PBA/PBA Charities and will not be returned. The PBA Charities is not responsible for internet conditions that result in failed or incomplete applications or related equipment failures or technical malfunctions. The PBA/PBA Charities will communicate with scholarship recipient to determine program benefit/outcome and obtain program feedback. All scholarship award decisions made by the PBA Charities are final.

9. Nonexclusive License. Scholarship applicant grants the PBA/PBA Charities and K18 Biomimetic Hairsience a nonexclusive license to utilize member name, city/state, photo, and information submitted in scholarship application and scholarship acceptance for PBA member recognition, education, promotion and publicity purposes and agrees to share, or participate in, photographs for publicity purposes.

10. Scholarship Program Contact. For additional information, contact: Rachel Molepske, rachel@probeauty.org, (480) 455-3453, Professional Beauty Association, 7755 E Gray Rd, Scottsdale, AZ 85260.