



Aura Salonware Scholarship Terms, Conditions and Eligibility Rules

1. Scholarship. \$2,000 in scholarships will be awarded. One (1) - \$1,000 scholarship will be awarded to salon owners in business for 5 years or less with at least 3 W-2 employees in a commission-based salon who have completed an Aura Salonware demo with an application deadline of October 15, 2025. An additional one (1) - \$1,000 scholarship will be awarded to salon owners in business for 5 years or less with at least 3 W-2 employees in a commission-based salon who have completed an Aura Salonware demo application deadline of April 15, 2026. Any unused Aura Salonware Scholarship funds will carry forward to the next scholarship period or be returned to Aura Salonware. Scholarship funds are managed by PBA/PBA Charities.

2. Recipient Eligibility. The scholarship recipient must be at least 18 years of age and a US citizen or legal permanent resident with a valid permanent resident card or passport stamped I-551. The recipient must be a salon owner with at least 3 W-2 employees who have completed an Aura Salonware demo. The scholarship will be forfeited if: 1) the recipient fails to begin an eligible program at the time of the award; and/or 2) the recipient cannot be notified or fails to respond to the award notification; and/or 3) the recipient fails to return the scholarship acceptance form within the time specified; and/or 4) the recipient fails to submit proof of enrollment, costs and expenses as required.

3. Application. Scholarship applicants must review these PBA Aura Salonware Scholarship Terms, Conditions and Eligibility Rules and complete the online application link at www.probeauty.org/scholarships in full by the due dates. All applications become the property of PBA/PBA CHARITIES.

4. Eligible Scholarship Programs. Eligible scholarship expenses include:

- Upgrade business devices: computer, tablet, printer, etc.
- Stock up on salon inventory
- Salon renovations
- Apply toward business coach or CPA
- Photo session in the salon – headshots, team pics, etc.

5. Selection of Scholarship Recipients. Scholarship recipients will be selected by PBA Charities and a volunteer task force.

6. Disbursement of Scholarship Funds. Qualified expenses will be reimbursed directly to the recipient unless other arrangements are negotiated with PBA/PBA Charities. Disbursement will occur within sixty (60) days of receipt of complete documentation. All funds are in USD.

7. Interpretation of Rules. The PBA Charities is the sole interpreter of the Aura Salonware Scholarship terms, conditions and eligibility rules. By participating, applicants agree to be bound by these rules and all decisions by the PBA/PBA Charities are final.

8. Conditions. Scholarships are subject to all federal, state and local laws and regulations and void where prohibited or restricted by law. Recipient is solely responsible for any tax liability incurred as a result of the award. The PBA/PBA Charities at its sole discretion may modify or suspend the scholarship program and/or may void any entries that do not comply with terms, conditions and eligibility. All entries become the property of PBA/PBA Charities and will not be returned. The PBA Charities is not responsible for internet conditions that result in failed or incomplete applications or related equipment failures or technical malfunctions. The PBA/PBA Charities will communicate with scholarship recipient to determine program benefit/outcome and obtain program feedback. All scholarship award decisions made by the PBA Charities are final.

9. Nonexclusive License. Scholarship applicant grants the PBA/PBA Charities Aura Salonware nonexclusive license to utilize member name, city/state, photo, and information submitted in scholarship application and scholarship acceptance for PBA member recognition, education, promotion and publicity purposes and agrees to share, or participate in, photographs for publicity purposes.

10. Scholarship Program Contact. For additional information, contact: Rachel Molepske, rachel@probeauty.org, (480) 455-3453, Professional Beauty Association, 7755 E Gray Rd, Scottsdale, AZ 85260.